

April 19, 2024

## PRESIDENTS' NETWORK



Dear Colleague:

The long-anticipated Biden Administration [Title IX regulations](#) on sex discrimination on campus have just been released by the Department of Education. The effective date of the new rules is August 1, 2024. In addition to releasing the final rules, the Department has issued a [fact sheet](#), a [summary](#) of the major provisions, and a [resource](#) for drafting Title IX nondiscrimination policies, notices of nondiscrimination, and grievance procedures.

The regulations are both lengthy – a total of 1,577 pages – and complex. We have already begun a thorough analysis of the regulatory text and will share that analysis as soon as possible.

The new rules, which differ from both the Obama-era guidance and the Trump Administration's [regulations](#), remove some requirements that apply to colleges and universities while adding new ones in their place. In general, the regulations significantly expand the scope of [Title IX](#) to cover all forms of sex-based discrimination, including sexual harassment and violence and discrimination on the basis of sexual orientation, gender identity, and pregnancy.

The regulations also streamline certain procedural requirements and provide additional protections for victims of sex discrimination. However, the rules do not address [athletic participation by transgender students](#) because that portion of the regulations is still under review by the Department.

We know implementation of these regulations will be taxing for your campus during this time. We will make every effort to provide detailed information and recommendations, including a webinar, about the impact the regulations will have on independent higher education in the coming weeks.

Regards,

Barbara

**Barbara K. Mistick, D.M.**

President

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